



YOUR KIDS WILL GROW THIS SUMMER.
SO CAN YOUR BACK-TO-SCHOOL SAVINGS!

Book bags, pens and pencils and that snazzy new pair of shoes. Get some extra cash for back-to-school items by referring your friends to work at SYKES.

If you and your friend stay 90 days, you get a **cash bonus**.

Simply contact your local recruiter with your **friend's name**, **phone number** and **email**.

#WORK.LEARN.GROW.

SYKES



PLAN NOW FOR HOW YOU WILL
PAY FOR THAT SPECIAL GIFT FOR
THAT SPECIAL SOMEONE THIS
HOLIDAY SEASON.

Get some extra cash by referring your friend to work at SYKES. If you and your friend both stay 90 days, you get a **cash bonus**.

Just tell your referral to:

- Apply online at jobs.sykes.com
- Select "Employee Referral."
- Specify your name.

#WORK.LEARN.GROW.

SYKES



WHEN SPRING COMES, YOUR
BANK ACCOUNT CAN BLOOM
ALONG WITH THE FLOWERS.

Refer a friend now to get a **cash bonus** if you both stay 90 days.

It's a cash crop for you, and your friend has a job. It's a win-win!

Just tell your referral to:

- Apply online at jobs.sykes.com
- Select "Employee Referral."
- Specify your name.

#WORK.LEARN.GROW.

SYKES



SPEND THE SUMMER WITH
FRIENDS YOU LOVE (AT WORK)

More friendly faces, more laughter and more fun. You and your friends can work together to create a work culture worth loving.

If you and your friend stay 90 days, you get a **cash bonus**.

Simply contact your local recruiter with your **friend's name**, **phone number** and **email**.

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